



Adaptive & Inclusion Recreation Specialist

Salary: \$17/hr+ mileage

Department Overview

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with 12 western suburban city park and recreation departments to provide adaptive recreation, inclusion and training services to their community members.

Summary of Job Description

Assist the adaptive recreation department in implementing a variety of programs for adults and children with intellectual disabilities. Programs will focus on social skills, independent living, and healthy utilization of leisure time. Assist individuals in accessing local park and recreation programs and reaching their maximum potential for successful inclusion in the community. Locations are throughout the West and Northwest metro.

Essential Job Duties

- Assist in the implementation of social, recreation and athletic programs designed for kids and adults with disabilities
- Provide inclusion assistance for a child or adult with a disability in a city park and recreation program
- Teach park and recreation staff strategies for working with individuals with disabilities
- Communicate with parents and caregivers
- Maintain proper documentation

Minimum Qualifications

- High School Diploma or GED
- Must have current driver's license in good standing and maintain own reliable transportation
- Strong written and oral communication skills
- Evening, and weekend availability
- Ability to lift up to 30 lbs.
- A genuine interest in helping others
- A willingness to share your warm personality and sense of humor

Preferred Qualifications

- Knowledge of community inclusion
- 2+ years post high school education
- Group leadership experience
- At least 1 year experience working with individuals with disabilities
- Ability to work with a flexible schedule and last minute changes to schedule

Working Conditions and Physical Demands

- Environment: In-field work, potential for office work and remote work.
- Schedule: May include weekdays, weekends, nights, and holidays as needed, depending on employee's schedule and shifts. Flexible schedule; last minute schedule changes possible.
- Physical demands: Moderate lifting (up to 30 lbs.), sitting and standing, walking, driving, verbal communication, seeing, and hearing.

Disclaimer

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Reach for Resources, Inc. Is committed to ensuring that applicants and employees with disabilities receive support. Applicants or employees must be able to meet the minimum qualifications of the position; reasonable accommodation may be provided if requested by the employee.