



Adaptive & Inclusive Sports Intern FT (Summers) or PT (School year)

Salary: \$17/hr+ mileage

Department Overview

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide individualized services that maximize independence, boost community engagement, and improve physical and emotional well-being to individuals of all abilities living in the Minneapolis metro area. Our recreation department offers small group and individual therapeutic services and contracts with county and city park and recreation departments to provide adaptive recreation, inclusion support, and training services to their community members.

Summary of Job Description

The Adaptive & Inclusive Sports Intern at Reach for Resources will work closely with the recreation team to provide support and services to children with disabilities and their families for sports programs. The intern will be responsible for supporting children with disabilities in typical sports settings, facilitating adaptive sports (bowling, softball, basketball, pickleball, soccer), and providing administrative support for these programs.

Essential Job Duties

- Work with the parks and recreation staff by providing paraprofessional support at sports programs including but not limited to: soccer, dance, tball, basketball, downhill ski/snowboard lessons, ice skating lessons, swimming, and more!
- Facilitate adaptive sports programs (sports offered depend on the season)
- Provide administrative assistance such as designing and ordering team jerseys, printing rosters, sending email reminders, and monitoring weather for weather cancellations
- Provide ongoing communication and feedback to program supervisors
- Share ideas for future program improvement
- Complete needed paperwork and trainings in a timely fashion
- Learn and utilize many different behavior management strategies to help all participants be successful
- Assist in designing a stretch routine or drills for practices
- Assist in communication of inclusion plans with families
- Coordinate volunteers who can assist with coaching opportunities

Minimum Qualifications

- Currently enrolled in a bachelor's or master's degree program in social work, psychology, sociology, education, or a related field (or with related work experience)
- Experience working with children and/or people with disabilities
- Experience playing a sport on a team
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Creative problem solving skills
- Must have current driver's license in good standing and maintain own reliable transportation
- Ability to lift up to 30 lbs.

Working Conditions and Physical Demands

- Environment: In field, remote, or in-office work.
- Schedule: May include weekdays, weekends, nights, and holidays as needed, depending on employee's schedule and responsibilities. Flexible scheduling.
- Physical demands: Moderate lifting (up to 30 lbs), sitting and standing, walking, driving, verbal communication, seeing, and hearing. Ability to demonstrate and assist participants with a variety of sports activities.

Additional Information

In addition to salary, Reach for Resources offers excellent employee benefits.

Benefits may include:

- Generous PTO package (15 days a year for F/T permanent employees with increases each year), prorated PTO package for P/T employees.
- 13 floating holidays annually (for F/T permanent employees)
- Flexible schedule
- Mileage reimbursement
- Personable and fun co-workers (if we do say so ourselves)
- Caring, supportive supervisors
- Plenty of chances to wear casual clothes
- A focus on wellness

Disclaimer

Reach for Resources, Inc is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Reach for Resources, Inc. Is committed to ensuring that applicants and employees with disabilities receive support. Applicants or employees must be able to meet the minimum qualifications of the position; reasonable accommodation may be provided if requested by the employee.