



## **Hyland Park Ski or Snowboard Inclusion Specialist (Seasonal, Winter) Part time**

***Salary Description: \$19/hr***

### **Department Overview**

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with suburban county and city park and recreation departments around the metro to provide adaptive recreation, inclusion and training services to their community members.

### **Summary of Job Description**

Attend specified skiing and snowboard lessons at Hyland Park to assist children with a wide variety of intellectual and/or physical disabilities or other behavior needs to learn skills related to skiing and snowboarding. Assist individuals in accessing local programs and reaching their maximum potential for successful inclusion in the community.

### **Essential Job Duties**

- Work with the city parks and recreation staff by acting as an assistant coach, program leader, or instructor
- Assisting and interacting with other kids in the program as well as the child that is receiving the 1:1 assistance
- Providing extra assistance for the child with a disability, teaching strategies to coaching staff, communicating with parents and other children, and seeking out information from the parks and recreation staff to ensure maximum involvement
- Completing inclusion paperwork

### **Minimum Qualifications**

- Ability to confidently downhill ski and/or snowboard (equipment can be provided)
- A genuine liking for working with kids with disabilities
- Must be energetic and willing to make a difference in a child's life
- Strong communication skills
- Ability to work as a member of a team
- Must have current driver's license in good standing and maintain own reliable transportation
- Strong written and oral communication skills
- Evening and weekend availability
- Ability to lift up to 30 lbs.

### **Preferred Qualifications**

- High School Diploma or GED
- Knowledge of community inclusion
- Group leadership experience
- At least 1 year experience working with individuals with disabilities

## Working Conditions and Schedule

- Environment: Outdoors in-field shifts, potential for in-office or remote requirements
- Schedule: skiing/snowboarding; weekend mornings and afternoon, some evenings December-March
- Other inclusion and adaptive programs- year-round, day time and evening shifts available, flexible schedule
- Physical requirements: Moderate lifting (up to 30 lbs.), sitting and standing, walking, driving, verbal communication, seeing, hearing, ability to work in outdoor winter conditions, ability to confidently downhill ski and/or snowboard.

## Additional Information

Benefits for this position may include:

- Employee assistance program
- Employee discount
- Flexible schedule
- Paid time off
- Referral program

## Disclaimer

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, nondisqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Reach for Resources, Inc. Is committed to ensuring that applicants and employees with disabilities receive support. Applicants or employees must be able to meet the minimum qualifications of the position; reasonable accommodation may be provided if requested by the employee.

## To Apply

Please complete the online application on the Employment page of our website, <https://www.reachforresources.org/employment/>, and upload your resume and cover letter. Send your references via email to the Director of Adaptive Recreation & Inclusion, [Sally Krull](#).

Reach for Resources

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