



## Mental Health Practitioner – ARMHS

*Salary: \$25/hr*

### Summary of Job Description

The Mental Health Practitioner works with adults providing Adult Rehabilitative Mental Health Services (ARMHS). ARMHS is a program that provides intensive rehabilitative services to individuals ages 18+ who have a mental health diagnosis, in the form of instruction, support, and assistance for the purpose of promoting psychiatric stability, social competencies, personal and emotional adjustment, and independent living skills. The practitioner works directly under the ARMHS Treatment Director and/or ARMHS Clinical Supervisor.

Reach's ARMHS program provides services to individuals living in Dakota, Hennepin, and Ramsey Counties. Practitioners meet with individuals in their homes or communities to build basic living and social skills. Basic living and social skills are activities that instruct, assist, and support the individual in skill areas essential for every day, independent living.

### Essential Duties and Responsibilities

- Maintain client contact hours of a minimum of 26 hours per week.
- Goal to meet each client a minimum of once/week for two hours
- Adjust schedule to be responsive to client scheduling needs, including potential for late afternoon or evening appointments
- Provide services in the home or other community location or via interactive video
- Complete required documentation for caseload
  - Functional Assessment (FA), Individual Treatment Plan (ITP) – within 30 days of intake (including all signatures) and minimum every 6 months thereafter
- Complete accurate case notes for each visit concurrently in the meeting when possible. Must be completed on date of service.
- Ensure confidentiality of all client records and interactions
- Attend all required team supervision and company meetings and participate in professional meetings and workshops
- Participate in team-based decisions regarding all clients and services
- Maintain current knowledge of the programs and services Reach provides
- Public Relations/Networking/Liaison
  - Responsible for the reputation and public image of the agency
  - Develop and maintain positive working relationships within the community
  - Refer clients to other professionals as needed with supervisor approval
  - Communicate with other providers involved
- Participate in other Reach for Resources functions as assigned

### Minimum Qualifications

Candidates must meet state criteria for classification as a Mental Health Practitioner [Minnesota Statutes 245I.04](#).

Mental Health Practitioners providing services for the treatment of mental illness must have completed at least 30 semester hours or 45 quarter hours in behavioral sciences or related fields **and ONE of the following**:

- Have at least 2,000 hours of experience providing services to individuals with:

- a mental illness or a substance use disorder; or
- a traumatic brain injury or a developmental disability
- Completed a practicum or internship that
  - required direct interaction with adult clients or child clients, and
  - was focused on behavioral sciences or related fields; or
- In the process of completing a practicum or internship as part of a formal undergraduate or graduate training program in social work, psychology, or counseling.
- Holds a master's or other graduate degree in behavioral sciences or related fields.

Must have the ability to work independently, enjoy flexibility, and manage stress.

### **Preferred Qualifications**

- Be able to function independently, interact with, and relate to a variety of individuals
- Professional verbal and written communication skills
- Practitioner must be able to act in a manner that encourages change and provides a positive and supportive atmosphere while identifying client needs and treatment goals.
- Practice effective decision making
- Handle crisis situations and follow through of supervisors' directives
- Work with culturally diverse populations
- Comfortable learning and using Procentive, Microsoft 365, and other computer programs used by the company
- Must be able to understand and communicate the English language
- Must be able to use and maintain a daily schedule
- Must have current driver's license in good standing and maintain own reliable transportation.
- Have comprehensive auto insurance
- Maintain own reliable transportation

### **Working Conditions and Physical Demands**

- Environment: Office environment, remote work, or in-field meetings.
- Schedule: Weekdays, may be flexible depending on individuals served and employee schedule.
- Physical demands: Light lifting (under 20lbs), sitting and standing, walking, driving, verbal communication, seeing, and hearing.

### **Additional Information**

In addition to salary, Reach for Resources offers excellent employee benefits.

Other benefits include:

- Paid Time Off (up to 15 days accrued for first year F/T employees with increases each year)
- 13 floating holidays annually (for F/T employees)
- Life insurance
- Retirement savings plan
- Short-term Disability/Long-term Disability
- Flexible schedule
- Mileage reimbursement
- Personable and fun co-workers (if we do say so ourselves)
- Caring, supportive supervisors
- Plenty of chances to wear your jeans and other casual clothes
- A focus on wellness

## **Disclaimer**

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Reach for Resources, Inc. is committed to ensuring that applicants and employees with disabilities receive support. Applicants or employees must be able to meet the minimum qualifications of the position; reasonable accommodation may be provided if requested by the employee.